



	PBC 80-E \$30, RX \$7-\$25	PBC 80-G \$30, RX \$7-\$25	HSA-A	HSA-B	2-Tier Anchor Bronze	
Provider Network(s):	Hospital Professional		Prudent Buyer Prudent Buyer		Prudent Buyer Prudent Buyer	
Calendar Year Deductible(s)	\$300 per individual up to \$600 per family \$1,000 per individual up to \$3,000 per family		\$1,300 per individual up to \$2,600 per family \$5,000 per individual up to \$10,000 per family		\$5,000 per individual up to \$10,000 per family \$6,350 per individual up to \$12,700 per family	
Calendar Year Out of Pocket Maximum	This plan's Annual Out of Pocket Maximum includes the member's deductible, co-pays and 20% co-insurance.		This plan's Annual Out of Pocket Maximum includes the member's deductible, co-pays and 10% co-insurance.		This plan's Annual Out of Pocket Maximum includes the member's deductible, co-pays and 30% co-insurance.	
Co-insurance is the member's responsibility to pay when the plan is paying less than 100% (i.e. plan pays 80%, member pays the other 20%).						
Services	Participating Providers	Non-Participating Providers	Participating Providers	Non-Participating Providers	Participating Providers	Non-Participating Providers
Office Visits	Deductible Waived \$30 co-pay	Non-Par Fee	Deductible Waived \$30 co-pay	Non-Par Fee	Deductible Waived 90%	Non-Par Fee
Inpatient Hospital Room, Board & Support Services (prior authorization required)	80%	\$600 per day	80%	\$600 per day	90%	\$600 per day
Ambulatory Surgery Center	80%	\$350 per admit	80%	\$350 per admit	90%	\$350 per admit
Emergency Room (non-emergency)	\$100 co-pay		\$100 co-pay		\$100 co-pay	
Facility Expenses:	80%	50% C&R	80%	50% C&R	90%	50% C&R
Professional Expenses:	80%	Non-Par Fee	80%	Non-Par Fee	90%	Non-Par Fee
Accident Care (48 hrs/Emergency Room)*	\$100 co-pay		\$100 co-pay		\$100 co-pay	
Facility Expenses:	80%	80% C&R	80%	80% C&R	90%	90% C&R
Professional Expenses:	80%	80% C&R	80%	80% C&R	90%	90% C&R
Surgeon & Anesthetist	80%	Non-Par Fee	80%	Non-Par Fee	90%	Non-Par Fee
Preventive Care Services (Adults & Children - All Ages) Including physical exams and preventive screenings	Deductible Waived 100%	Not Covered	Deductible Waived 100%	Not Covered	Deductible Waived 100%	Not Covered
Diagnostic X-Ray & Lab MRI, CT, PET & nuclear cardiac scan (UR)	80%	Non Par Fee up to \$800	80%	Non Par Fee up to \$800	90%	Non Par Fee up to \$800
Other diagnostic x-ray & lab	80%	Non Par Fee	80%	Non Par Fee	90%	Non Par Fee
Physical Medicine (OT, PT, Chiro) (some limits may apply)	80%	Non-Par Fee	80%	Non-Par Fee	90%	Non-Par Fee
Speech Therapy	80%	Non-Par Fee	80%	Non-Par Fee	90%	Non-Par Fee
Acupuncture 12 visits per year	80%	Non-Par Fee up to \$25 per visit	80%	Non-Par Fee up to \$25 per visit	90%	Non-Par Fee up to \$25 per visit
Durable Medical Equipment Rental or Purchase of DME	80%	Non-Par Fee	80%	Non-Par Fee	90%	Non-Par Fee
Hearing Aid (\$700 maximum every 24 months)	80%	Non-Par Fee	80%	Non-Par Fee	90%	Non-Par Fee
Hospice	100%	100% allowed amount	100%	100% allowed amount	100%	100% allowed amount
Ambulance (Ground or Air)	80%	80% C&R	80%	80% C&R	90%	90% C&R
Home Health Care 100 4-hour visits/yr (prior authorization req'd)	80%	Non-Par Fee	80%	Non-Par Fee	90%	90% Non-Par Fee
Home Infusion	80%	100% up to \$600/day	80%	100% up to \$600/day	90%	100% up to \$600/day
Psychiatric & Substance Abuse	80%	\$600 per day	80%	\$600 per day	90%	\$600 per day
Inpatient	Deductible Waived	Non-Par Fee	Deductible Waived	Non-Par Fee	90%	Non-Par Fee
Outpatient Professional	\$30 co-pay		\$30 co-pay		90%	
Outpatient Prescription Drugs	Retail 30 days		Retail 30 days		Retail 30 days	
Supply	Not applicable	Mail 90 days	Not applicable	Mail 90 days	Not applicable	Mail 90 days
Brand Name Calendar Year Deductible	\$7	\$14*	\$7	\$14*	\$7	\$14
Generic Drugs	\$25	\$60	\$25	\$60	\$25	\$60
Brand Name Drugs						

*Some generic medications qualify for a zero copayment through the Costco Pharmacy Mail Order.

This is a brief summary of benefits. For details, limitations and exclusion, please refer to the Summary Plan Description.

Deductible accumulator does not have 4th quarter carryover.

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*Note: The "or" is because of gov.regs that require at least a \$2,500 family deductible be satisfied on a two party or family policy. On a single contract, the single person only needs to satisfy the deductible of \$1,250 before the plan will pay at 90%. All enrollees will be subject to the plan design based on Federal guidelines.

RATES

PBC 80-E \$30, RX \$7-\$25	
DELTA DENTAL	
ORTHO	
VSP	
LIFE	
TOTAL PER EMP/MO	\$0.00
TOTAL PER EMP/YR	\$0.00
% INCREASE CURRENT YR	

PBC 80-G \$30, RX \$7-\$25	
DELTA DENTAL	
ORTHO	
VSP	
LIFE	
TOTAL PER EMP/MO	\$0.00
TOTAL PER EMP/YR	\$0.00
% INCREASE CURRENT YR	

HSA-A	
DELTA DENTAL	
ORTHO	
VSP	
LIFE	
TOTAL PER EMP/MO	\$0.00
TOTAL PER EMP/YR	\$0.00
% INCREASE CURRENT YR	

HSA-B	
DELTA DENTAL	
ORTHO	
VSP	
LIFE	
TOTAL PER EMP/MO	\$0.00
TOTAL PER EMP/YR	\$0.00
% INCREASE CURRENT YR	

2-Tier Anchor Bronze	
DELTA DENTAL	
ORTHO	
VSP	
LIFE	
TOTAL PER EMP/MO	\$0.00
TOTAL PER EMP/YR	\$0.00
% INCREASE CURRENT YR	

DISTRICT CONTRIBUTION	\$0.00
DIFFERENCE PER EMP/YR	\$0.00
DIFFERENCE PER EMP/MO (12)	\$0.00

DISTRICT CONTRIBUTION	\$0.00
DIFFERENCE PER EMP/YR	\$0.00
DIFFERENCE PER EMP/MO (12)	\$0.00

DISTRICT CONTRIBUTION	\$0.00
DIFFERENCE PER EMP/YR	\$0.00
DIFFERENCE PER EMP/MO (12)	\$0.00

DISTRICT CONTRIBUTION	\$0.00
DIFFERENCE PER EMP/YR	\$0.00
DIFFERENCE PER EMP/MO (12)	\$0.00

DISTRICT CONTRIBUTION	\$0.00
DIFFERENCE PER EMP/YR	\$0.00
DIFFERENCE PER EMP/MO (12)	\$0.00